



The **HYP\*MOL (TRR386)**, **(AC)\* (TRR172)**, **133H (RTG 2721)**, **FOR2857** and the **SFB1423** pool their resources and organize a online workshop series to advance the common goal of sustainably promoting equal opportunities and diversity in research collaborations. Workshops and a training program on equality topics will complement the various opening lectures on the personal career path of a female scientist in one of our research networks. Take the opportunity to get to know five excellent female scientists with different career paths and learn about their stages, motivations and obstacles in higher education. We will gladly accept your registration via the [online registration form](https://sfb1423.de) (>> sfb1423.de).

16.10.

Building Bridges:  
Cross-Cultural  
Communication



*Career insight*  
13:30 – 14:30

*Woman in Science:*  
Prof. Dr. Georgeta Salvan (TU Chemnitz, Semiconductor Physics)

*Research networks:* TRR386

In today's interconnected world, understanding culture and cultural differences is essential for effective communication. Culture encompasses the shared values, beliefs, norms, and practices of a group of people. It significantly influences how individuals interpret and interact with the world around them. Recognizing the impact of culture on daily communication processes is crucial for fostering meaningful interactions.

Trainer:  
Time:

Dr. phil. Stephanie Rohac (Communication and organisational psychologist)  
14:30 – 16:30

29.10.

Bias - Awareness:  
How to act!



*Career insight*  
13:30 – 14:30

*Woman in Science:*  
Jun.-Prof. Dr. Marlene Kretschmer (Leipzig University, Meteorology)

*Research network:* TRR172

In 2053, 50% of professorships will be held by women if gender equality in the higher education sector continues as it has in recent years. This workshop will give you an overview of the most important measures for diversity, equity and inclusion (DEI) at universities. You will practice recognizing and questioning common stereotypes and discuss strategies to fight gender biases.

Trainer:  
Time:

Melanie Bittner (Consultant for gender, diversity and antidiscrimination)  
14:30 – 16:30

11.11.

"Plan B" for a  
career in science



*Career insight*  
13:30 – 14:30

*Woman in Science:*  
PD Dr. Agnieszka Beata Kuc (HZDR, Theoretical Chemistry)

*Research network:* RTG2721

This workshop will help you to understand yourself and your career ambitions better. What is the right place for you and what do you need to perform at your best while being happy? You will learn about your personality type and the impact it has in relation to your next career steps. There will be room for exchange between the participants.

Trainer:  
Time:

Kathrin Vallund (Consultant for organizational and leadership development)  
14:30 – 16:30

28.11.

The Principle of  
Arrogance  
(Part 1)



*Career insight*  
13:30 – 14:30

*Woman in Science:*  
Prof. Dr. Claudia Schnohr (Leipzig University, Solid State Physics)

*Research network:* FOR2857

In these seminars, women in management positions in all sectors can learn to understand that there are two fundamentally different communication systems in power games and turf wars: a vertical, more male-dominated system and a horizontal, more female-dominated system.

Trainer:  
Time:

Dr. med. Karin Greiner-Simank (Consultant of female leadership)  
14:30 – 16:30

09.12.

The Principle of  
Arrogance  
(Part 2)



*Career insight*  
13:30 – 14:30

*Woman in Science:*  
Dr. Anette Kaiser (Leipzig University, Biochemistry)

*Research network:* SFB1423

The second part of these seminars will build on the participants' experiences and show concrete ways to gain more respect and recognition from male superiors, colleagues, customers and employees. A few tools from the Toolbox "Arrogance principle" according to Dr Peter Modler will be explained.

Trainer:  
Time:

Dr. med. Karin Greiner-Simank (Consultant of female leadership)  
14:30 – 16:30

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Online-  
Registration:

