



SFB1423 Retreat of the Project Leaders and Members

Venue: Hotel Kloster Nimbschen, Grimma

SFB 1423
Projekt ID 421152132

Spokesperson
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Date: 8. November 2024

Program

02.12.2024		03.12.2024		04.12.2024	
			Breakfast		Breakfast
11:00	Arrival	09:00 – 11:30	Topic 2	09:00 – 15:00	Project Leader Meeting
			Chair Schöneberg		Schreibklausur
11:00 – 12:00	Member Meeting		Poster Session		
12:00 – 13:00	Lunch + break	12:00 – 13:00	Lunch + break	12:00 – 13:00	Lunch + break
13:00 – 15:30	Topic 1	13:00 – 15:30	Topic 3		
	Chair Stäubert		Chair Elgeti		
	Poster Session		Poster Session		
16:00 – 18:00	Inclusive Leadership as a means to excellence in science and academia*	16:00 – 18:00	Topic 4	15:00	Departure
	Phaedria Marie St.Hilaire		Chair Bock/Lohse		
18:00 – 19:00	Doctoral Meeting		Poster Session & Awarding		
18:00 – 19:00	Taskforce Physiology and Translation (Scholz/Kühnen)				
19:00 – 21:00	Dinner	18:00 – 21:00	Dinner		

Topics;

1. GPCR – physiological role of biased signaling for function
2. Allosteric Modulation of GPCR activation (modulators, fluids, lipids)
3. Role of conformational equilibrium for signaling
4. GPCR in endogenous systems, how local orientation and concentration may effect signals

***Inclusive Leadership as a means to excellence in science and academia**

for Project Leaders & PostDocs + 3rd/4th year PhD students (max 30 persons)

Phaedria Marie St. Hilaire, P M Consulting ApS

Abstract

It is well established that diversity and inclusion in an organisation leads to superior results and greater collective excellence, provided the teams are well managed. This seminar will be in two parts: a lecture with Q&A and a mini workshop. During the lecture, we will delve into the unique challenges faced by women in academia as they ascend to leadership roles. Participants will obtain a comprehensive analysis of the current landscape, focusing on issues such as unconscious and cultural biases, microaggressions, and systemic barriers that often impede women's progress. We will discuss the role of inclusive leadership in promoting inclusion and other strategies that successfully promote a more equitable work environment.

In the mini workshop, participants, through individual reflective and group exercises, will create practical strategies and actionable items on how to cultivate a culture where everyone feels valued, respected, and has equal opportunity to excel and to contribute to the collective success.

Session Structure

Lecture (50 min): The lecture will present an in-depth examination of the global challenges women encounter in science leadership roles. Key topics will include the impact of diversity and inclusion, cultural biases, and organizational practices that hinder advancement. The session will also highlight successful case studies of women leaders in science.

Key Topics covered during the lecture

- Gender diversity: the underrepresentation of women across various scientific disciplines and regions.
- Understanding the challenges: the specific obstacles women encounter in leadership positions, including gender stereotypes, unconscious biases, microaggressions and cultural expectations
- Effective inclusive leadership: what are inclusive leadership competencies? How can they be used for foster inclusion and collaboration.
- Breaking down barriers: strategies to dismantle these barriers and create a more inclusive and equitable environment; Work-Life Balance, the importance of mentorship and sponsorship.

Q&A (10 minutes): An interactive segment allowing participants to engage with the speaker, ask questions, and discuss the lecture content.

Break (10 min)

Workshop (50 min): Participants will engage in individual reflective and group activities to identify areas of improvement within their institutions and to develop actionable items to improve the status quo.